

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

Name of your organisation: Albert Kennedy Trust	
If your organisation is part of a larger organisation, what is its name? N/A	
In which London Borough is your organisation based? Hackney	
Contact person: Mr Tim Sigsworth	Position: Chief Executive
Website: http://www.akt.org.uk	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1093815
When was your organisation established? 01/01/1989	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Making London Safer
Which of the programme outcome(s) does your application aim to achieve? BME, LGBT and disabled survivors of domestic violence accessing appropriate services which understand and meet their needs Victims of hate crime being more aware of their rights and empowered to reduce feelings of fear
Please describe the purpose of your funding request in one sentence. Three-year salary costs for AKT's London Senior Practitioner to assess and support young LGBT people aged 16-25 who are homeless or vulnerably housed in London.
When will the funding be required? 04/04/2016
How much funding are you requesting? Year 1: £30,000 Year 2: £30,000 Year 3: £30,000 Total: £90,000

Aims of your organisation:

AKT's mission is to end Lesbian, Gay, Bisexual and Transgender youth homelessness through safe homes and advocacy.

Main activities of your organisation:

The Albert Kennedy Trust (AKT) provides support, advice and guidance to young people aged 16-25 who are lesbian, gay, bisexual or transgender (LGBT) and who are homeless or at risk of homelessness. They have often suffered abuse, violence or rejection because of their gender identity or sexual orientation and have become estranged from their family on 'coming out'. This can force them into risky and dangerous situations without safe accommodation.

AKT helps prevent these young people from becoming homeless in the first place but when they are, the charity uses its support process 'The Purple Pathway' to enable them to find a safe and sustainable place to live and get their lives back on track regarding family and friends; health and finance; education, work and training, by offering a range of support services to help young people overcome the barriers preventing them leading safe and fulfilling lives. The charity has offices in Newcastle upon Tyne, Manchester and London

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
13	2	14	200

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	until July 2016

Summary of grant request

In 2014 The Albert Kennedy Trust (AKT) commissioned a national scoping review into the experience of homelessness for young LGBT people aged 16-25 in the UK. This found that they are grossly over-represented within youth homeless populations (24%) and that they are at a higher risk of becoming homeless due to parental rejection; familial physical, sexual and emotional abuse and familial violence. Once homeless, LGBT youth are more likely to experience targeted violence and discrimination, domestic abuse and hate crime; to develop substance abuse problems; be exposed to sexual exploitation, and engage in higher levels of risky sexual behaviour, than their non-LGBT peers and are less likely to seek help or support. When they do, limited understanding by housing service providers puts them at greater risk of discrimination and harassment and there is a dearth of LGBT-specific services and housing options.

The Albert Kennedy Trust in London provides advice, support and housing referrals for young LGBT people aged 16-25. It organises a mentoring service provided by volunteers which offers support to young people in crisis and helps them move on to independent living. AKT's Purple Door project is a six bed short-stay hostel for young people who are facing street homelessness or fleeing domestic violence. Its supported lodgings scheme offers safe accommodation provided by volunteer carers with a spare room in their home for a young LGBT person to live in for up to 18 months. The charity has an e-Mentoring scheme and offers life-skills training to help young people into education, training, employment and to manage and retain their tenancies once housed.

This request is for AKT's London Senior Practitioner who assesses the needs of young LGBT people who are homeless or vulnerably housed and carries out casework on their behalf up to Judicial Review level. She helps them to be aware of their rights and works with them to reduce their fear of violence and abuse and manage the situations that cause it. She plans and oversees the placement of young LGBT people in AKT Supported Lodgings or other safe housing and helps them to eventually move on to independent living. She also plans and oversees the matching of mentor relationships.

The project meets the following outcomes of the Making London Safer programme:

- LGBT (including BME and disabled) survivors of domestic violence access appropriate services which understand and meet their needs.
- LGBT Victims of hate crime are made more aware of their rights and empowered to reduce feelings of fear.

The Trust was founded in 1989 in Manchester and is named after Albert Kennedy, a 16-year-old from Manchester who died after falling from a car park roof following homophobic abuse. With 25 years' experience in helping homeless young people and in providing advice, guidance and mentoring to prevent young people becoming homeless in the first place, AKT has a proven track record.

Meeting the Trust's good practice principals:

All young people who use AKT's services are asked to give feedback on the services they receive and former service users are encouraged to become ambassadors or volunteers. The charity has an Equal Opportunities Policy and is totally opposed to all forms of discrimination taking positive action in volunteering, employment, partnership rights and provision of services. Volunteers are valued through feedback and recognition, ensuring they are working in a safe environment; are managed effectively and performing an agreed role. The charity has an environmental policy and recognises that day-to-day operations can impact both directly and indirectly on the environment. It also has a Safeguarding and Child Protection Policy which applies to the young people it supports.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? ~~No~~ - Yes

What Quality Marks does your organisation currently hold?

None

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

450 young LGBT people have needs assessed over three years.

450 young LGBT people are given 1:1 support over three years

400 assessed young LGBT people are safely housed over three years.

360 assessed young LGBT people are given life skills training.

360 assessed young LGBT people access education, employment or training over three years.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Young LGBT people aged 16-25 who are homeless, vulnerably housed, or in a hostile environment have their needs assessed and addressed through meeting them at times and in places which are accessible and safe for them

Young LGBT people aged 16-25 who are homeless, vulnerably housed, or in a hostile environment are made aware of their rights and are helped to reduce their fear of violence and abuse and to manage the causes through 1:1 support and casework on their behalf up to Judicial Review level.

Young LGBT people aged 16-25 who are homeless, vulnerably housed, or in a hostile environment are found safe homes in AKT Supported Lodgings, Purple Door or other safe accommodation, (including eventual move-on to independent living) and have mentor relationships set up.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

AKT has recently appointed a new Director of Fundraising and Communications who will work with AKT's individual and corporate supporters to provide match funding and to secure the future of the post following any grant from the City Bridge Trust. The charity's part-time Trusts and Foundations Officer will also research and approach other trusts and foundations for replacement funds.

Who will benefit?

About your beneficiaries

1.2.16

How many people will benefit directly from the grant per year?

450

In which Greater London borough(s) or areas of London will your beneficiaries live?

London-wide (100%)

What age group(s) will benefit?

16-24

What gender will beneficiaries be?

All Transgender or other gender identity

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

21-30%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
London Senior Practitioner salary f/t + 1% annual increase	34,500	34,845	35,193	104,538
Pension contribution 6%	2,070	2,091	2,111	6,272
NI contribution	3,699	3,736	3,773	11,208
	0	0	0	0

TOTAL:	40,269	40,672	41,077	122,018
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
Individual and Corporate donors	10,269	10,672	11,077	32,018
	0	0	0	0

TOTAL:	10,269	10,672	11,077	32,018
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
London Senior Practitioner salary, NI, Pension	30,000	30,000	30,000	90,000
	0	0	0	0
	0	0	0	0

TOTAL:	30,000	30,000	30,000	90,000
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2015
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Income received from:	£
Voluntary income	366,798
Activities for generating funds	326,980
Investment income	347
Income from charitable activities	319,100
Other sources	
Total Income:	1,013,225

Expenditure:	£
Charitable activities	850,162
Governance costs	10,144
Cost of generating funds	162,527
Other	
Total Expenditure:	1,022,833
Net (deficit)/surplus:	(9,608)
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	(9,608)

Asset position at year end	£
Fixed assets	15,815
Investments	
Net current assets	308,758
Long-term liabilities	
*Total Assets (A):	324,573

Reserves at year end	£
Endowment funds	
Restricted funds	32,239
Unrestricted funds	292,334
*Total Reserves (B):	

*** Please note that total Assets (A) and Total Reserves (B) should be the same.**

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
c.20%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	7,365	20,772	20,772
Health Authorities	0	0	0
Central Government departments	0	0	48,600
Other statutory bodies	69,250	120,523	93,498

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Northern Rock Foundation	0	45,000	22,500
Homeless Transition Fund	0	32,716	0
Esmee Fairbairn Found	0	0	12,665
Lloyds TSB Foundation	0	10,000	5,000
Arcus Foundation	0	0	2,539

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Pauline Johnson**

Role within **Trusts and Foundations Officer**
Organisation: